1 Scope of Practice for Medical Assistants under Iowa Law

- 2 Donald A. Balasa, JD, MBA; CEO and House Legal Counsel; <u>dbalasa@aama-ntl.org</u>
- 3 American Association of Medical Assistants (AAMA)
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- 6 Medical assistants continue to be in high demand throughout the United States. Medical assisting
- scope of practice is determined primarily by state law. This paper will explain the scope of practice
 for medical assistants under Iowa law.
- 9

10 **Physician delegation**

- 11 As is the case under the laws of many states, Iowa law does not refer to "medical assistants" by
- 12 name. Medical assistants are classified as "unlicensed personnel," "unlicensed assistive personnel,"
- 13 and similar references under Iowa law. The following excerpts from the Iowa statutes give
- 14 physicians the authority to delegate to unlicensed allied health professionals such as medical
- 15 assistants.
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- 17 <u>Physician assistant statute</u>: *Iowa [Statutory] Code*, 148C.8—Right to delegate: Nothing in this
- 18 chapter affects or limits a physician's existing right to delegate various medical tasks to aides,
- 19 assistants, or others acting under the physician's supervision or direction, including orthopedic
- 20 physician assistant technologists. Such aides, assistants, orthopedic physician assistant technologists,
- and others who perform only those tasks which can be so delegated shall not be required to qualify as
- 22 physician assistants under this chapter.
- 23
- 24 <u>Nursing statute</u>: *Iowa [Statutory] Code*, 152.1, 6—The "practice of nursing" means the practice of a
- registered nurse, a licensed practical nurse, or an advanced registered nurse practitioner. It does not mean any of the following:
- 27
- 28 c. The performance of services by unlicensed workers employed in offices, hospitals, or health care
- 29 facilities, as defined in section 135C.1 [e.g., a residential care facility, a nursing facility, an
- 30 intermediate care facility for persons with mental illness, or an intermediate care facility for persons
- 31 with mental retardation], under the supervision of a physician or a nurse licensed under this chapter,
- 32 or employed in the office of a psychologist, podiatric physician, optometrist, chiropractor, speech
- pathologist, audiologist, or physical therapist licensed to practice in this state, and when acting while
- 34 within the scope of the employer's license.
- 35

36 Nurse delegation: Iowa Board of Nursing FAQs

- 37 <u>What can be delegated to unlicensed assistive personnel by the RN and LPN?</u>
- 38 <u>Answer</u>:
- 39 Refer to the <u>Iowa Administrative Code 655, Chapter 6, Section 6.2(5)"c"</u>, which states that,
- 40 "Activities and functions which are beyond the scope of practice of the licensed practical nurse may
- 41 not be delegated to unlicensed assistive personnel."
- 42
- 43 When delegating it is always necessary to assess the individual patient, the task, and the individual
- 44 personnel, to ensure that delegation is a safe plan of care for the patient.
- 45 Once the decision has been made to delegate a task, there must be adequate education and training,
- 46 documentation of the competency of the individual, a plan for future evaluation and a written
- 47 institutional policy for carrying out the procedure.

48	The RN and LPN maintain accountability for the delegation process, which includes: assessment, the
49	decision to delegate, monitoring and evaluation of the nursing care.
50	
51	Because all advanced registered nurse practitioners (ARNPs) are registered nurses (RNs), tasks
52	delegable by RNs to medical assistants under Iowa law are delegable by ARNPs to medical
53	assistants under Iowa law.
54	
55	Physician assistant delegation
56	Physician assistant statute: Iowa [Statutory] Code, 148C.4—Services performed by physician
57	assistants:
58	1. A physician assistant may provide any legal medical service for which the physician assistant has
59	been prepared by the physician assistant's education, training, or experience and is competent to
60	perform.
61	
62	Because delegation by physicians to unlicensed personnel such as medical assistants is a "legal
63	medical service" under Iowa law, physician assistants who are competent in such delegation are
64	permitted to delegate to medical assistants under Iowa law.
65	
66	Tasks Delegable to Medical Assistants
67	Which tasks may be delegated by physicians to unlicensed individuals such as medical assistants
68	under Iowa law? A legally defensible answer to this question consists of two parts:
69	• Medical assistants may be delegated, and may perform, only those tasks for which they are
70	knowledgeable and competent.
71	• Medical assistants may be delegated, and may perform, those tasks that are included in the
72	Core Curriculum of the CAAHEP Standards for the Accreditation of Educational Programs
73	in Medical Assisting. The following are the tasks that students must demonstrate proficiency
74	in to graduate from a CAAHEP-accredited medical assisting program:
75	 Measuring vital signs
76	 Performing electrocardiography
77	 Performing venipuncture
78	 Performing pulmonary function testing
79	 Calculating proper dosages of medication for administration
80	 Administering oral and parenteral (excluding IV) medications
81	 Obtaining specimens and performing CLIA-waived tests
82	 Performing wound care
83	 Performing dressing changes
84	
85	Tasks Not Delegable to Medical Assistants
86	Which tasks are not delegable to medical assistants under Iowa law?
87	• Under common law principles, it is <u>not</u> legally permissible for medical assistants to be
88	delegated, and to perform, any task that requires the exercise of independent clinical
89	judgment or the making of clinical assessments, evaluations, or interpretations.
90	• It is not legally permissible for medical assistants to be delegated, and to perform, any task
91	reserved exclusively in Iowa law to other health professionals-often licensed health
92	professionals.